APPENDIX A

Qualified Biologist Approval from USFWS

Lebednik, Phillip

From: Douglass_Cooper@fws.gov

Sent: Tuesday, January 22, 2008 1:30 PM

To: Lebednik, Phillip

Subject: Re: Confirmation of approval

Phil,

Yes, that is an accurate summary of our phone conversation and my verbal authorization for the specified activities. You should receive the associated written authorization in the near future.

Regards, Doug

Douglass Cooper, Biologist US Fish & Wildlife Service Ventura Fish & Wildlife Office 2493 Portola Rd. Suite B Ventura, CA. 93003

805.644.1766 x272 douglass_cooper@fws.gov

"Lebednik, Phillip" <Phillip.Lebednik@lfr.com>

To <douglass_cooper@fws.gov> cc Subject Confirmation of approval

01/22/2008 01:11 PM

Hello Doug:

This email is to document your verbal approval a few minutes ago in our phone conversation of Qualified Biologists for CTS activities on the former Fort Ord ESCA Project as follows:

Mitch Siemens is approved for emergency handling as well as larval surveys

Phil Lebednik, John Grattan and Pablo Martos are approved for emergency handling

You indicated that this approval is effective immediately.

Thank you very much for your consideration and approval.

Best regards, Phil Lebednik

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